

May 8, 2013-#324

OP for Title Change for Teaching Assistants to Senate Study Committee C

Below, please find a summary of the feedback that I received regarding the OP for title change for Graduate Student Teaching Assistants that was assigned to us for discussion.

The general consensus is that the changes are appropriate. Committee members who requested feedback from their departments had the following remarks to share:

History:

" The changes recommended are positive ones, especially redesignating GPTIs as Associate Instructors. It was suggested that the description for Academic

Assistants should clearly state that such students are not eligible for tuition/fee waivers, since this is a frequent question about this category of employees.

" The titles do not cover "research assistants." Presumably RA's are also divided into those who hold semester-long sinecures and those who are paid hourly. The rationale for just treating the student teachers, rather than the student researchers, is something that we have not discussed.

Mathematics:

"The changes do not particularly impact the department. However, there is a major issue that affects our ability to hire GPTIs and it has to do with a Texas Tech OP that prevents us from using course fees/ADIA to pay instructors of record.

In the "Guidelines for ADIA Fee Development and Expenditures" found in OP 30.29, <http://www.depts.ttu.edu/opmanual/contents.php#30>, Item 2, which addresses "Salaries", explicitly prohibits usage of ADIA to pay the Instructor of Record. The guidelines are a Texas Tech University operational document created for internal usage. The document needs to be revised in order to allow to pay an instructor of record via ADIA/course fees.

**Senate Study Committee C-OP title change for teaching assistants-
Senator Juan introduced this issue and after some discussion this passed
unanimously.**